

# POLICE EDUCATION



# IN AUSTRIA

## Staff – facts and figures

- **Ministry of the Interior - total 31.531**
- Administrative staff (civil servant): 3.611 (female about 66 %)
- Federal police (police officers) - total: 27.920 (female: 14 %)

Basic level	17.077	(female about 16 %)
Middle level (incl. investigators)	10.204	(female = 4,6%)
Senior Police officers	639	(female = 3 %)

### *(women within the police since 1991)*

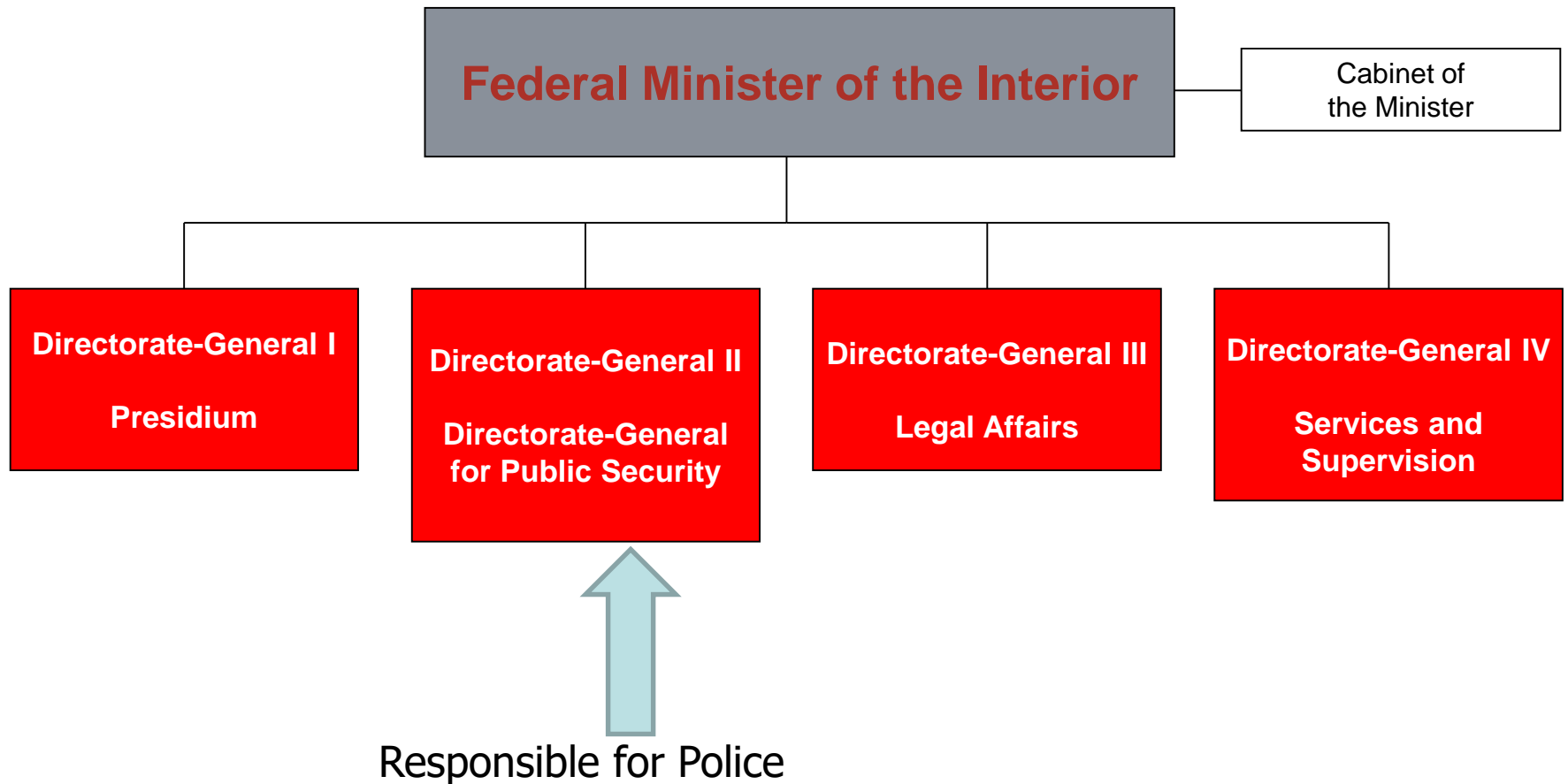
- Proportion inhabitants : police officers = 300 : 1
- About 880 police stations
- More than 4.500 police cars and motor cycles
- about 70 boats other watercrafts
- 20 helicopter and other aircrafts



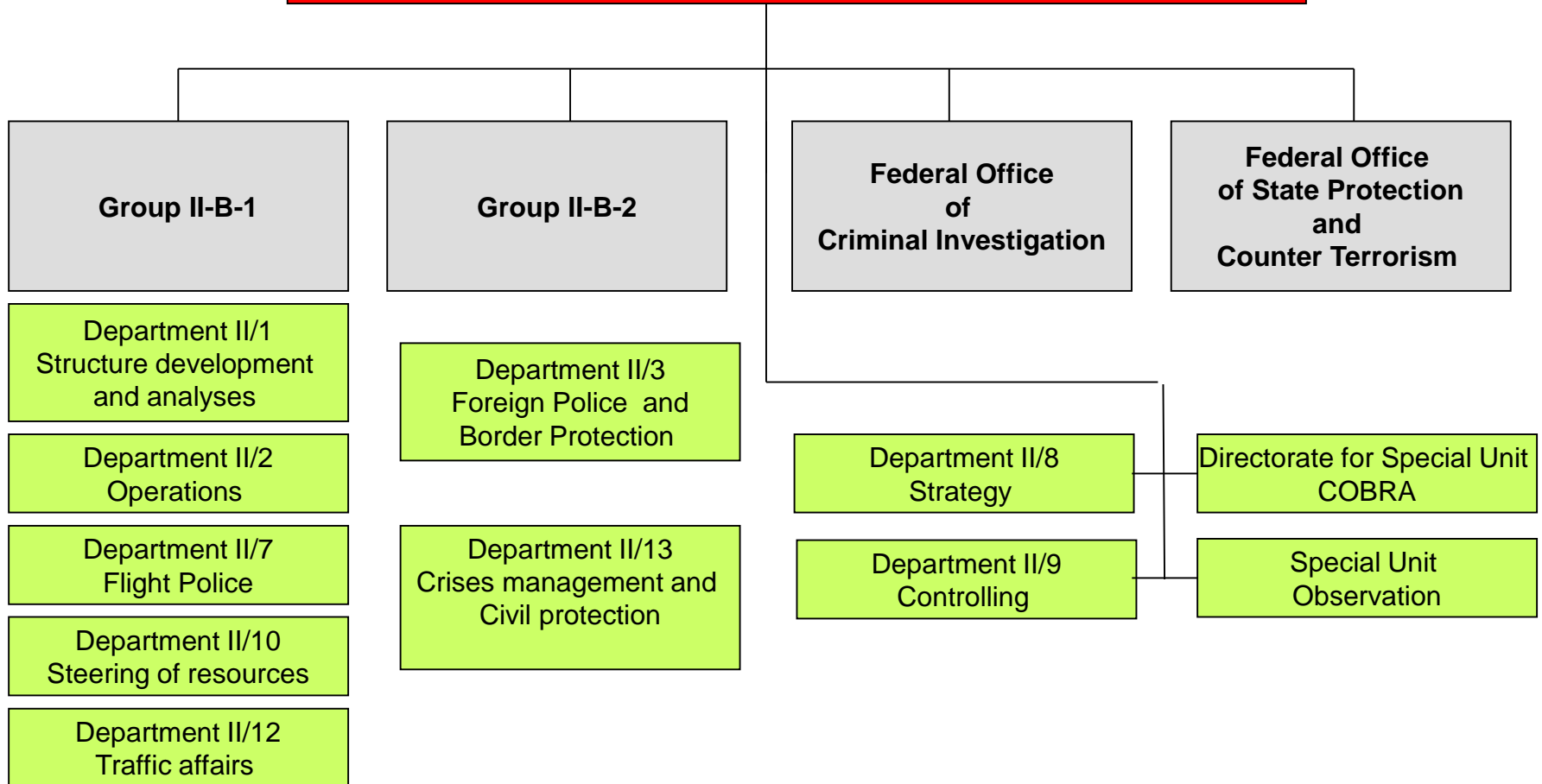
# General information

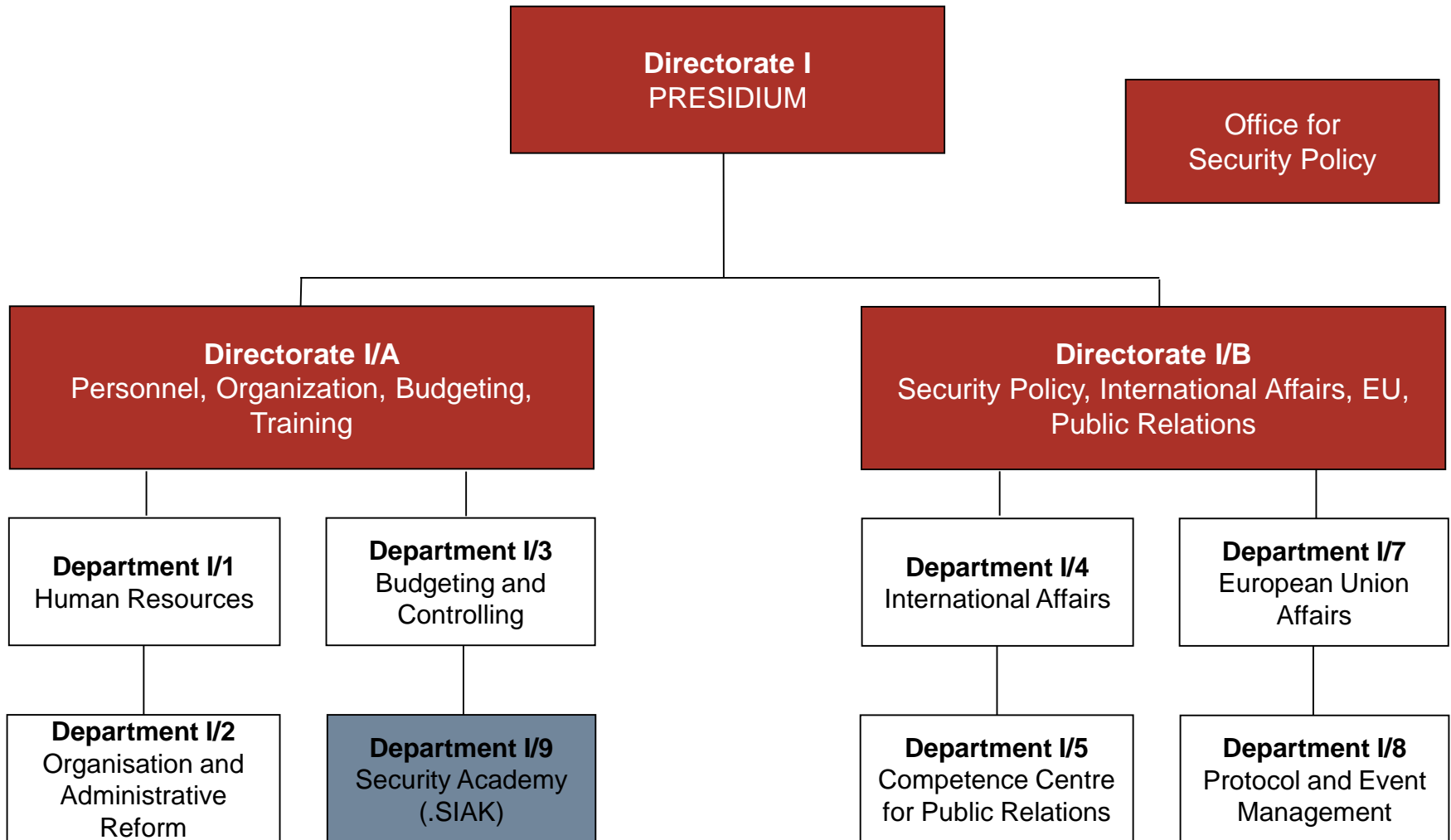
- **No external entering** the police force
- **Military service** or alternate civil service for male applicants is a condition
- **Three-level-system** within the Police (basic level – middle level – high level/*Senior officer* )
- **Education for basis and middle level** will be done in courses with separate selection procedure, “*numerus clausus*” and final examination
- **Education for the Senior level** – 6 semester study in in a University for applied sciences to become a “Bachelor of Arts in Police Leadership” – following the Bologna Process”

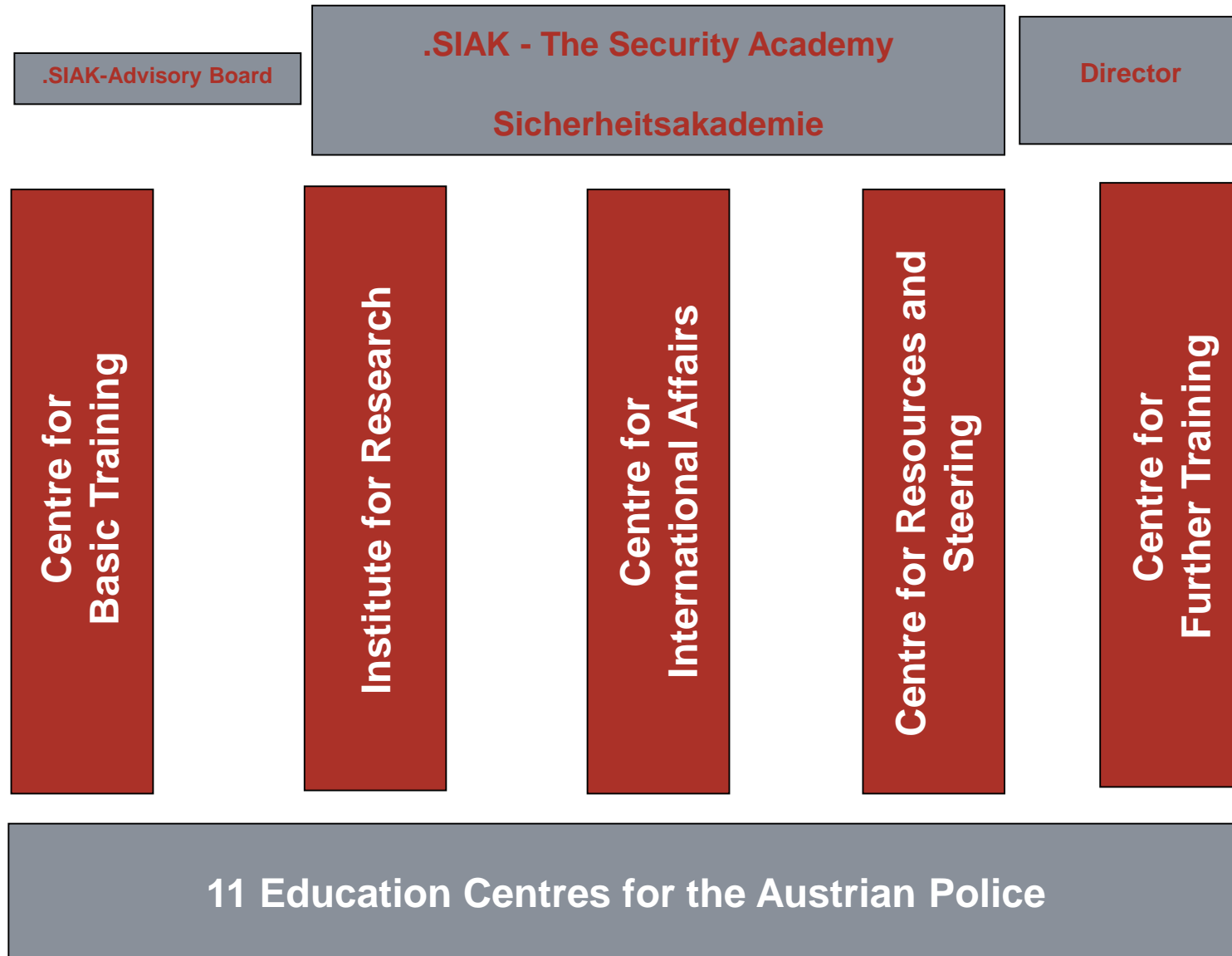




## Directorate General for Public Security



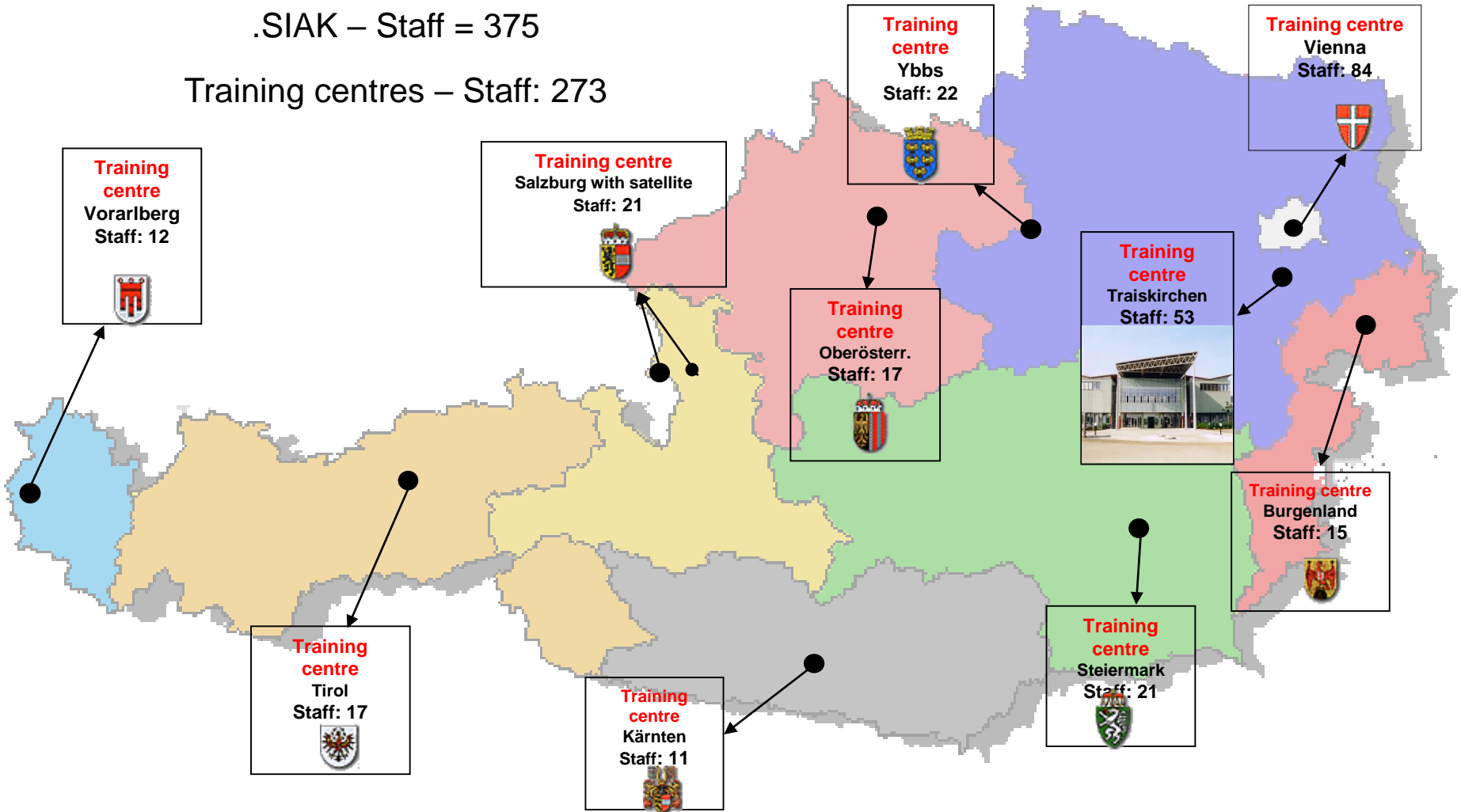




## .SIAK and the training centers

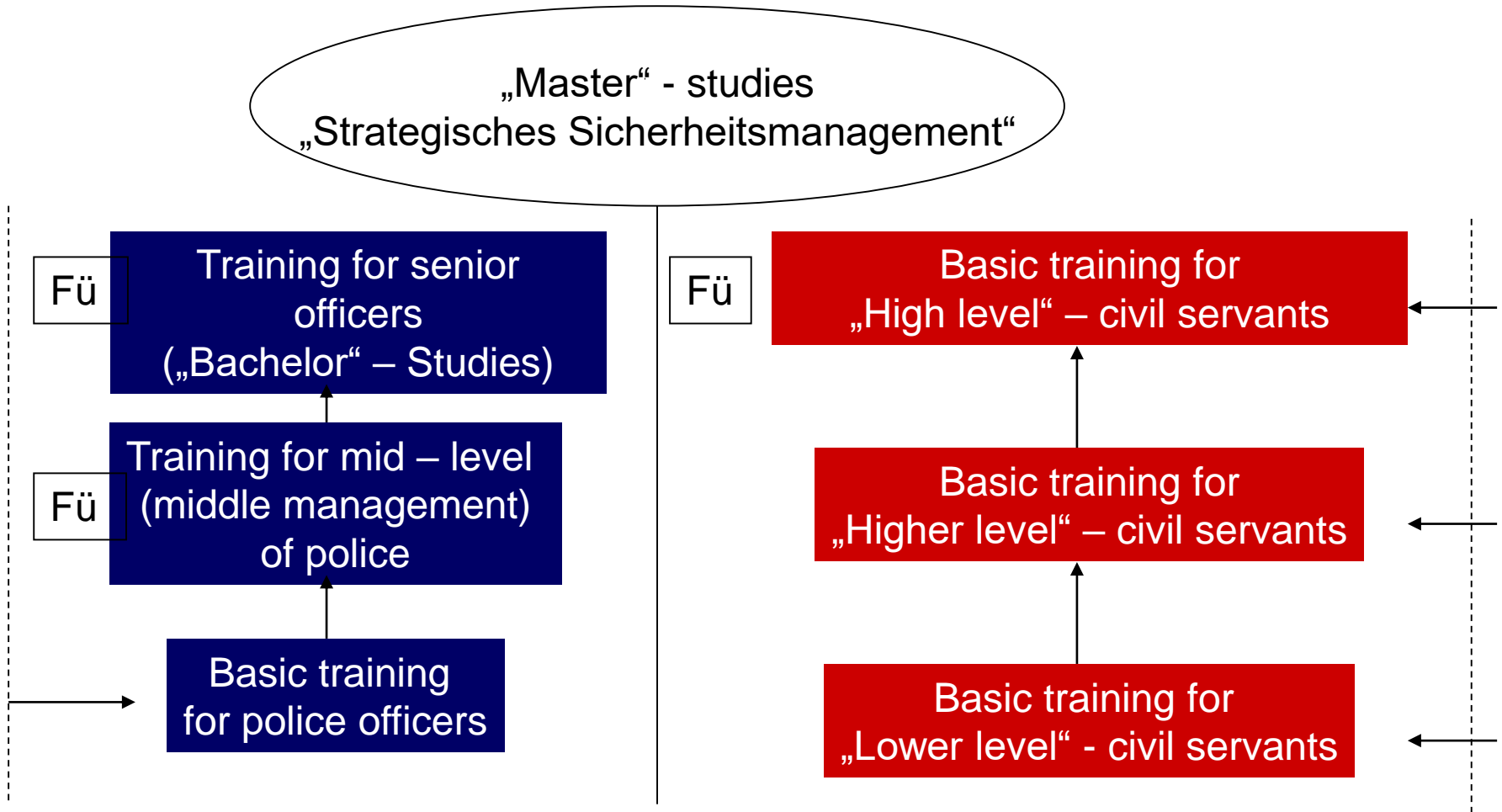
.SIAK – Staff = 375

Training centres – Staff: 273

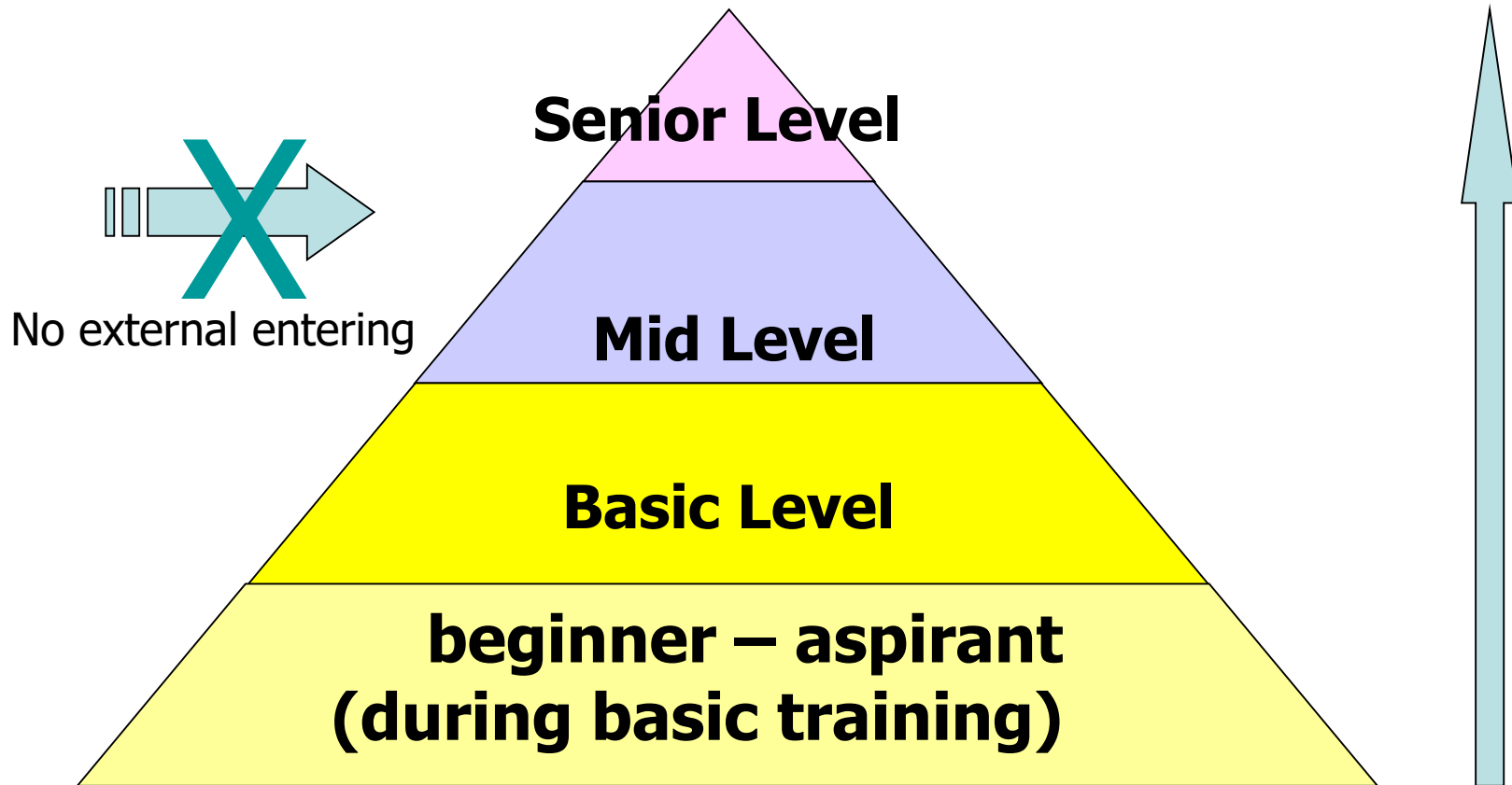




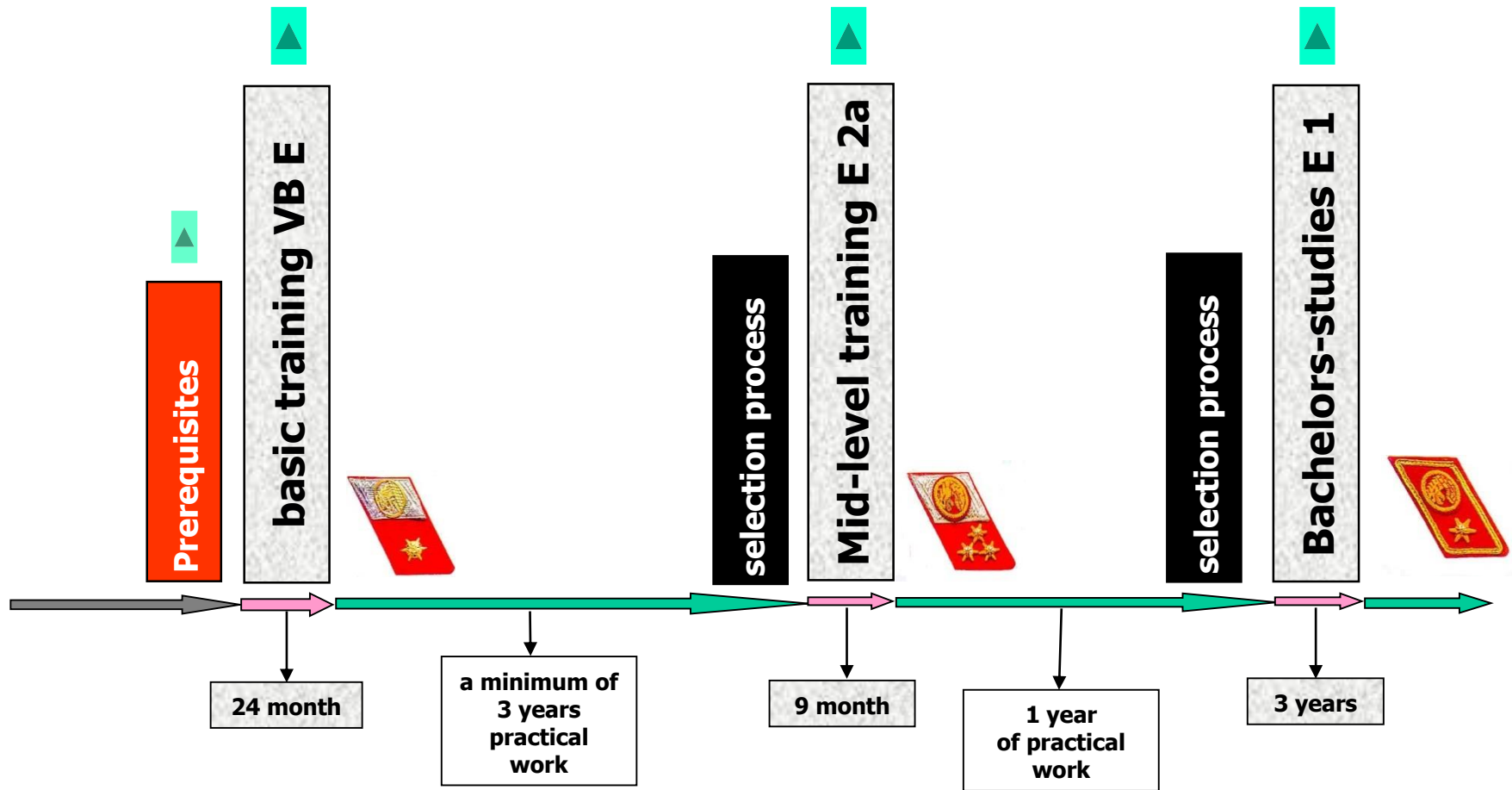
# The educational structure



## Career system




## How to become a police officer and the career system



# Centre for Basic Training

- ✓ VB E – police basic training
- ✓ E 2a – mid-level training (middle level/management)
- ✓ E 1– “Senior officers” training (Bachelor Studies)

Steering, controlling and coordination of all training courses – realization in the Education Centers

- ✓ Education and training for teachers/trainers 
- ✓ Administrative training (for civil servants)



## Centre for Further (In-service) Training

- ✓ **Police further training/In service training** (steering, control and coordination of all further training measures)
- ✓ **Master Studies “Strategic management”** ▶
- ✓ **strategic aims for further (in-service) training events for the whole organisation** ▶
- ✓ **central further (in-service) training events of the .SIAK „general“ and „special“ training measures** (annually offered in the course catalogue) ▶
- ✓ **standardized in-service training** ▶
- ✓ **Language training** (in cooperation with the “Military Academy” – 12 diff. languages)



## POLICE RANKS - Basic Level



***Aspirant***



***Inspektor***



***Revierinspektor***



***Gruppeninspektor  
E2b***



## POLICE RANKS - Mid Level



**Gruppeninspektor  
E2a**



**Bezirksinspektor**



**Abteilungsinspektor**



**Kontrollinspektor**



**Chefinspektor**



**Chefinspektor  
FG 7**



## POLICE RANKS - Senior Level



*Leutnant*   *Oberleutnant*   *Hauptmann*   *Major*   *Oberstleutnant*   *Oberst*   *Brigadier*   *Generalmajor*   *General*





**Thank you for your attention!**



# Prerequisites

- Austrian citizenship
- full capacity to act
- Minimum age of 18 years
- Physical aptitude (including Swimming)
- Weight (according the Body Mass Index 18 – 28)
- minimum size: male 168 cm, female 163 cm
- No visible tatoos
- No criminal record
- Driving license Class “B” (cars) without restrictions
- successful passing the entrance examination  
(written and exploration)
- male applicants have to complete the military or the alternate civil service



# Police Officer – Basic Training

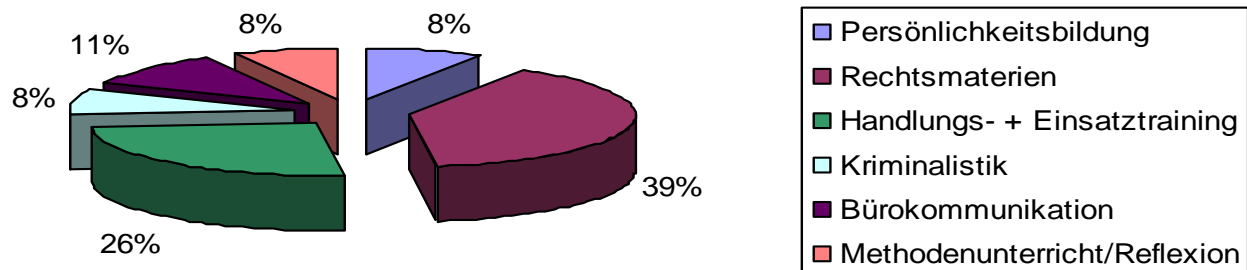
- ☑ aims of the training
  - gaining social competences as well as necessary job skills and knowledge
  
- ☑ fields of competences
  - in public security, traffic, border –police, public order or criminal investigations by the police
  
- ☑ methodology/didactics
  - relevant facts as well as interdisciplinary treatment of the teaching contents, holistic and linked up subject and project reports

# Curriculum

- ☑ **Part I – 12 months - theory**
  - basic knowledge of the law in theory and practice tactical and technical basic skills for tasks/responsibilities and authorities in the future
  
- ☑ **Part II – 2 months – practice I**
  - Become acquainted with the police work at a police station supervised by experienced police officers
  
- ☑ **Part III – 7 months – theory and final examination**
  - consolidation and sensibility training in the areas of law, criminology and inter-personal skills, training in action
  
- ☑ **Part IV – 3 months – practice II**
  - At the police station (work together with experienced police officers)

# Competences - timetable

Interpersonal training	206 hrs ( 8%)
Judicial matters	966 hrs (39%)
Mission (action) Training	630 hrs (26%)
Criminology	194 hrs ( 8%)
Office communication	264 hrs (11%)
Education in methods	184 hrs ( 8%)
All in all	2.444 hrs

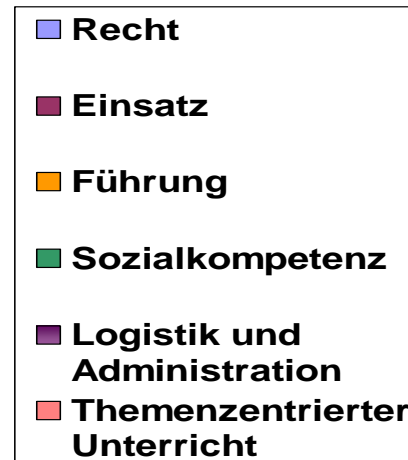
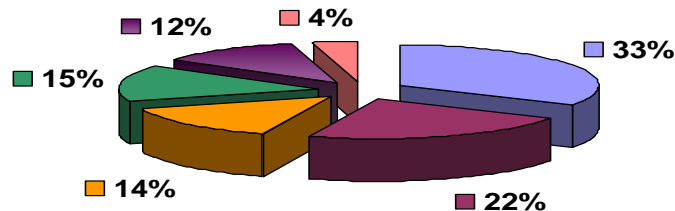


# To be trained as a police officer – middle management

- ✓ **annually organized for about 100 – 200 (depending on the number of free positions)**
- ✓ **Selection process consists of 2 parts**
  - ✓ 1. part: judicial contents - Multiple Choice Test
  - ✓ 2. part: only the best of 1. part are invited – 2 x the free posts
    - \* Sportstest – different limits according the age and the sex of the participant (*Running, swimming, different gymnastical exercises*)
    - \* „Hearing“= semi-standardized Interviews in front of a senat
  - ✓ Endresult is the total of 1. part = 70% plus 2. part = 30% (Sport 10% and Hearing 20%)
  - ✓ Selected for the middle-management training are finally only the best of this selection
- ✓ **9-month training consisting of policing contents, leadership contents (including a 3-month practice at a police station) – Final test (oraly) in front of a commission**

# Competences - timetable

Judicial matters	320 hrs
Mission (action) training	212 hrs
Leadership training	136 hrs
Interpersonal training (social competences)	144 hrs
Logistics and administration	112 hrs
Theme focused lessons	36 hrs
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All in all:	960 hrs



## Training of a police officer – middle management – Special modules

✓ Moduls to be done as further education related to the tasks of a police officer in the middle managements:

✓ **General policing**  
(Police Station Commander)



✓ **Criminal investigation**



✓ **Traffic police**

✓ **Spezialized policing**  
(f.e. mountain police, dog handler, water police, ...)





# To be trained as a senior police officer – Bachelor studies “Police leadership”

- ✓ **Annual course „Police leadership“ for 20 participants (also external students are accepted) - a cooperation between .SIAK and University of applied sciences from Wr. Neustadt (FHWN)**
  
- ✓ **Preconditions – Selection procedure**
  - ✓ Graduation the middle management training and serving at least 1 year in that level. The mid level management training is accredited as the 1. semester
  - ✓ 2 parts of selection
    - ✓ 1. part: judicial contents Multiple Choice Test
    - ✓ 2. part: Sport + Assessment Center
  - ✓ Best in the ranking are selected for the Study course
  
- ✓ **Duration: 6 semester in form of an in-service training, organised in moduls – 2 x 4 days per month – 180 ECTS**
  
- ✓ **Graduation as „*Bachelor of Arts in Police Leadership*“**

# To be trained as a senior police officer - higher level - Curriculum

## 1. semester

Basic knowledge (= is accredited with graduation of the mid level management)

## 2. + 3. semester

Law (240 hrs/30 ECTS)

Action (160 hrs/18 ECTS)

Leadership (264 hrs/30 ECTS)

social competences (376 hrs/36 ECTS)

## 4. + 5. semester

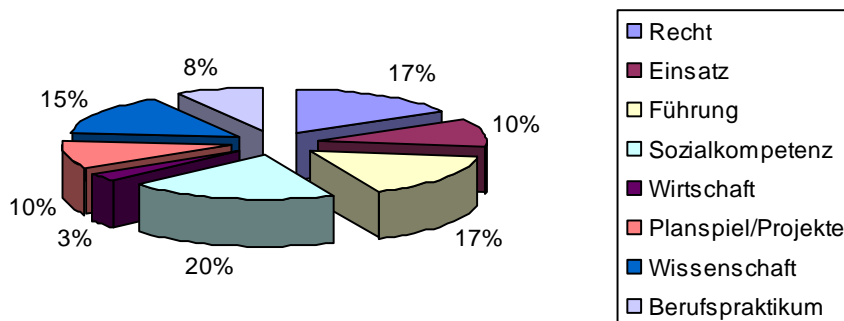
Economy (48 hrs/6 ECTS)

different Projects und subjects (216 hrs/18 ECTS)

Practice in Austria and in a foreign country (232 hrs/15 ECTS)

## 6. Semester

Scientific work and a final scientific thesis in the field of leadership and police action (256 hrs/27 ECTS)



## Oraly final test

Defending his thesis in front of a commission and discussion about neighbouring matters

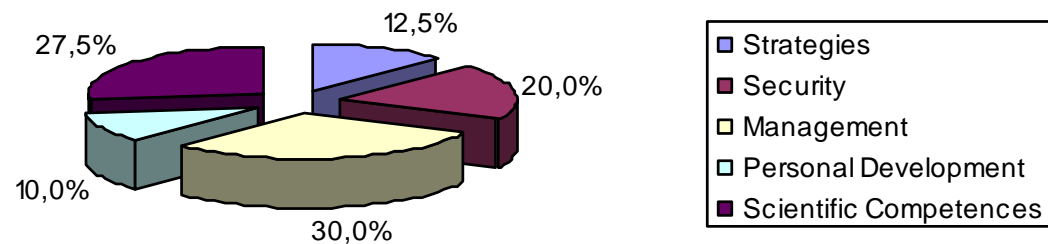


## Top level – Master studies “Strategic management”

- ✓ **Annual course „Strategic security management“ for 20 participants (from MOI and external) - a cooperation between .SIAK and University of applied sciences from Wr. Neustadt (FHWN)**
  
- ✓ **Preconditions – Selection procedure**
  - ✓ Bachelor degree or similar academic level (this study has to content at least of 12 ECTS law, 12 ECTS social and 6 ECTS economic lessons)
  - ✓ 2 parts of selection
    - ✓ 1. part: 2 Exposé
    - ✓ 2. part: Interviews (in front of a commission and extra in front of the dean)
  - ✓ Best are selected for the Study course
  
- ✓ **Duration: 4 semester in form of an in-service training, organised in moduls – 2 x 3 days per month (Tuesday, Friday, Saturday) – 120 ECTS**
  
- ✓ **Final certificate as „Master of Arts in Strategic security management“**

## Top level – Master studies - contents

- ✓ Annual course „Strategic security management“ for 20 participants (from MOI and external) - a cooperation between .SIAK and University of applied sciences from Wr. Neustadt (FHWN)
- ✓ Contents: Strategies, Security, Management, Personal Development, Scientific Competences



# Standardized In-Service Training

- ☑ obligatory
- ☑ knowledge of the law, solution of a case and professional development of police-relevant problem-solving skills, including first aid, taught every two years in 3-4 day seminars
- ☑ 20 hours of tactical training per year (tactics and techniques, shooting and interactive training)
- ☑ special training for criminal investigators
- ☑ an additional minimum of 12 hours per year of further training in his/her unit (policing and administration)

