



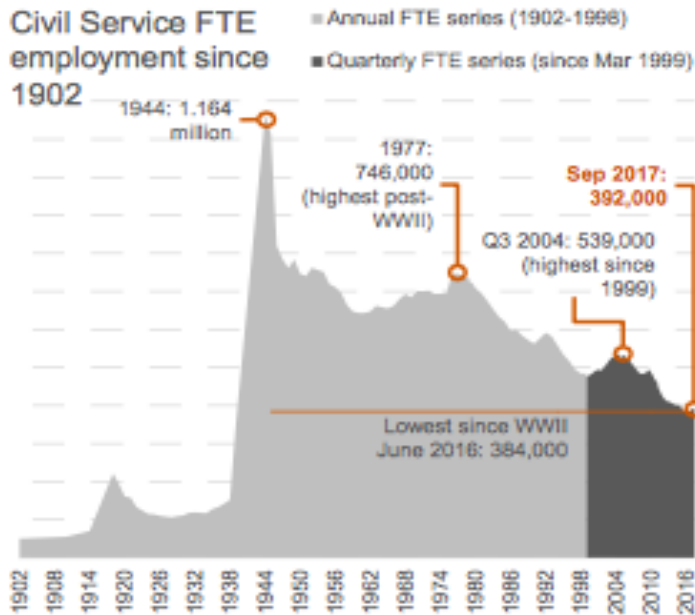
Civil Service  
Fast Stream

# *Fast Stream* para Acelerar o Serviço Público e Talentos Emergentes

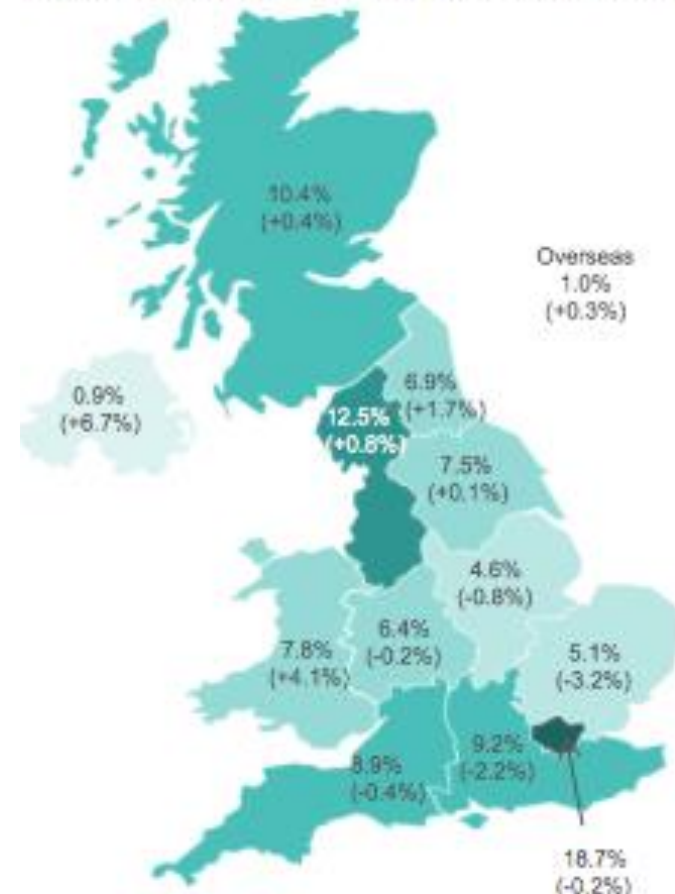


# Serviço Público...

Ente **não-político** que ajuda o atual Governo a desenvolver e entregar suas políticas



All Civil Servants, distributed by region and % change in numbers on last year (headcount), 2017



Departamentos ministeriais  
25

Departamentos não-ministeriais  
20



Civil Service  
Fast Stream



**Be Yourself**  
**Make a Difference**  

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**Be a Fast Streamer**

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# Introducing the Civil Service



## Wimbledon Watcher Maritime Diplomat Fast Streamer

Farah  
Diplomatic Service Fast Streamer

The Civil Service is one of the largest employers in the UK. It supports the government of the day to implement its policies.

We offer the unique opportunity to contribute to challenging, fast-paced work that makes a difference to the whole of society.

Civil servants work across the UK and abroad to promote and protect the nations' interests. We help to shape the decisions that will affect everyone's lives and to deliver the public services that we all rely on. Everything we do is delivered in the spirit of the Civil Service values of integrity, honesty, objectivity and impartiality.

Join us and become part of a modern, vibrant community of professionals, who have one goal in common: to give back to the communities they serve.

Apply at: [faststream.gov.uk](https://faststream.gov.uk)

# ***Fast Stream* é um programa de desenvolvimento de lideranças para pessoas talentosas no governo**

- Compromisso com a diversidade em relação à atratividade direcionada e à abordagem e progressão de seleção focada na diversidade
- Um programa de desenvolvimento de liderança de 3 a 4 anos para graduados
- Preparação para cargos de liderança sênior no Serviço Público
- Um misto de aprendizagem estruturada e formação no trabalho
- Mais de 1000 cargos a cada ano
- Além disso, um esquema quase falho

# Outras características chaves

- Você pode se candidatar a até 4 esquemas diferentes
- Não há limite de idade superior
- Você pode se candidatar a muitos dos esquemas com um 2:2 (ou grau equivalente)
- Os *Fast Streamers* recebem responsabilidades genuínas desde o primeiro dia
- 15 esquemas brilhantes...





## Diplomatic Service Economics

**Duration:** 2 years

**Degree Level:** 2:1 or above

**Degree subject:** Specific

**Professional Qualification/Accreditation:** No



## Finance

**Duration:** 4 years

**Degree Level:** 2:1 or above

**Degree subject:** Any

**Professional Qualification/Accreditation:** Yes



## Generalist

**Duration:** 3 years

**Degree Level:** 2:2 or above

**Degree subject:** Any

**Professional Qualification/Accreditation:** No



## Government Statistical Service

**Duration:** 4 years

**Degree Level:** 2:1 or above OR higher degree 2:2 or above

**Degree subject:** Specific

**Professional Qualification/Accreditation:** No



## Houses of Parliament

**Duration:** 2 - 4 years

**Degree Level:** 2:2 or above

**Degree subject:** Any

**Professional Qualification/Accreditation:** No



## Human Resources

**Duration:** 3 years

**Degree Level:** 2:2 or above

**Degree subject:** Any

**Professional Qualification/Accreditation:** Yes



# Begin your application at [faststream.gov.uk](http://faststream.gov.uk)



**Complete online application form**



**Multiple choice online tests**  
(5 days to complete)



**Online work based scenarios**  
(5 days to complete)



**Final selection board**  
(Apart from the Generalist, HR, Commercial, Finance schemes)



**Fast Stream assessment centre**  
(5 hours)



**Pre-recorded video interview**  
(5 days to complete)

**Additional Stage**  
Additional information and / or online numerical tests may be required at this stage for some schemes  
(7 days to complete)

# Apoio do Programa (Generalizado)

## FAST STREAM SCHEME STRUCTURE

Year 1	Year 2		Year 3	Year 4 (Scheme/Case specific)	
<ul style="list-style-type: none"> <li>• Introduction to Fast Stream</li> <li>• Setting Standards/expectations</li> <li>• Putting necessary support into place</li> <li>• Resilience &amp; PM training</li> <li>• <b>Probation</b></li> </ul>	<ul style="list-style-type: none"> <li>• Continued development of Leadership skills.</li> <li>• Focus on strengths and development areas</li> <li>• Ad-hoc upskilling</li> <li>• <b>Preparation for DTA</b></li> </ul>	<p><b>Conduct Development Trajectory Assessments</b></p>	<ul style="list-style-type: none"> <li>• Continued development of leadership skills.</li> <li>• Ensuring G7 readiness.</li> <li>• Ad-hoc upskilling</li> <li>• <b>Preparation for ESA</b></li> </ul>	<ul style="list-style-type: none"> <li>• As year 3</li> <li>• Further support and development in core or specialist skill development</li> </ul>	<p>End of Scheme Assessment for G7 readiness</p>

Programme of continuous development supported by monthly 121's, talent management/development, core curriculum training, 6 monthly performance management and Executive Coaching.

At each rotation point, support transition for FSer and new AM. Including supporting posting preference forms, sending templates, objective setting and success profile development.

Provide ad hoc advice and support and ensure any specific issues that may arise throughout the journey are resolved.

Provide a bespoke service, meeting scheme specific nuances (Support surge request/specialist career conversations)



**Internships**

# Summer Diversity Internship Programme

Find out about the Fast Stream and the Civil Service by joining the internship

Duration

**6 to 9  
weeks**

Salary per week (Paid  
monthly)

**£300–£350**

Location

**UK-wide**



**Internships**

# Early Diversity Internship Programme

An opportunity for those from diverse backgrounds to find out more about the Civil Service and Fast Stream. Of those who completed the internship in 2019 and were surveyed, 100% recommended it.

Duration

**1 week**

Expenses

**Paid**

Location

**London**



Civil Service  
Fast Stream &  
Early Talent

# Alcance Interno/Externo

## Interno:

- Conscientizar sobre o *Fast Stream*, ou fluxo acelerado
- Promover o *Fast Stream* como uma via de carreira para os funcionários públicos existentes
- Reter talentos dentro do Serviço Público
- Promover a diversidade e a inclusão – ‘o fluxo acelerado ou *Fast Stream* pode ser para todos’.

## Externo:

- Conectar *Fast Streamers* a universidades para promover o programa
- Fornecer informações aos graduados potenciais sobre o programa e o processo de inscrição
- Promover a diversidade e a inclusão através de atividades específicas.

# Alcance Externo:

Abordagem:

- Os *Fast Streamers* no segundo ano são divididos em equipes e designados a universidades para promover o *Fast Streamers* para candidatos potenciais
- Participar/promover/facilitar eventos em parceria com a universidade, aumentando a conscientização e o motivando o engajamento
- Promover o *Fast Stream* para grupos sub-representados, com o objetivo de ampliar a diversidade em todo o *Fast Stream*.



**Obrigada**

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